



NAMAQUA ENGINEERING

OCCUPATIONAL HEALTH & SAFETY POLICY

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Namaqua Engineering Occupational Health & Safety Policy

Namaqua Engineering is a steel fabrication, erection and construction company. We are committed to preventing and minimizing work related injuries and impairment of the health of all employees, contractors, sub-contractors and temporary workers working at our operations.

All our employees, contractors, sub-contractors and temporary workers are in turn responsible for following and supporting the requirements of the Namaqua Engineering Health & Safety Management System.

The following principles are embodied in the Namaqua Engineering Occupational Health & Safety Management System:

- The prevention of occupational illness and injuries.
- Compliance with all applicable legislation and Namaqua Engineering rules, specifically the following legislation:
 - Occupational Health & Safety Act No. 85 of 1993
 - Construction Regulations 2014
 - Mines Health & Safety Act No. 29 of 1996
 - Labour Relations Act No. 66 of 1995
- Support of Management visions, rules and objectives
- Identification of all hazards and risks pertaining to our operations
- Elimination and/or reduction of the said risks
- Setting and reviewing related objectives and targets
- Striving for continual improvement

To achieve these principles Namaqua Engineering will:

- Provide appropriate Occupational Health & Safety training
- Focus on and monitor all OH&S initiatives
- Implement an OH&S Management System according to the guidelines of the chosen OH&S system
- Provide adequate resources to achieve the above
- Evaluate & monitor OH&S performance



Chief Executive Officer

Date: 01-07-2016